

# Women in Private Equity: A Preqin Special Report

## March 2013

### Women in Private Equity: Geography

Private equity firms based in Asia have the highest proportion of women in senior roles; an average of 12.8% of high-level roles are held by women. The average proportion of senior positions held by women in North America- and Europe-based private equity firms is 10.3% and 9.9% respectively. On average, 9.8% of senior roles are held by women in Rest of World-based firms.

### Women in Private Equity: Strategy

The primary investment strategy with the highest proportion of women employed in senior roles is real estate, with an average of 11.3%, closely followed by an average of 11.2% in venture capital firms. Women account for an average of 10.5% and 8.7% of senior roles at infrastructure and buyout firms respectively. Infrastructure and real estate firms saw a decrease in the proportion of women employed in senior roles, but buyout and venture capital firms saw an increase; last year women only accounted for an average of 6.9% and 9.7% of senior roles at buyout and venture capital firms respectively.

### Women in Private Equity: Firm Size

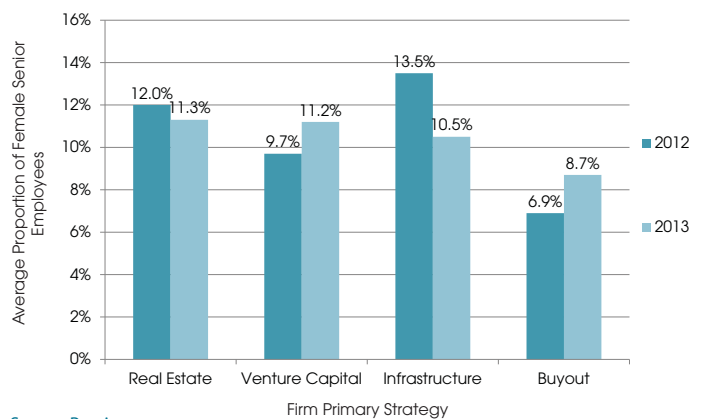
Women account for an average of 8.7% of the team at private equity firms with five or fewer senior employees, a decrease compared to the 9.2% women accounted for at these firms last year. Women accounted for an average of 10.6% of senior staff at firms of 6-10 employees, and 10.7% and 11.9% at private equity firms with 11-20 and 21+ members of staff respectively.

Fig. 1: Female Senior Employees as Proportion of Total by Firm Location



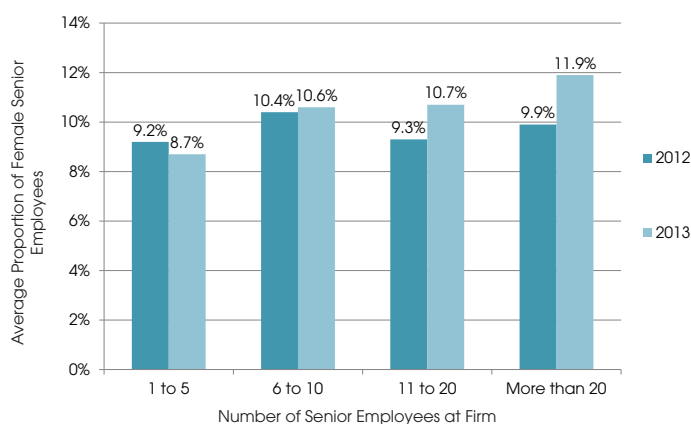
Source: Preqin

Fig. 2: Female Senior Employees as Proportion of Total by Firm Primary Strategy, 2012 - 2013



Source: Preqin

Fig. 3: Female Senior Employees as Proportion of Total by Number of Senior Employees, 2012 - 2013



Source: Preqin

### Data Source:

The data in this factsheet is sourced from Preqin's online databases.

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